

2018 Business and Human Rights Conference in Tokyo

“No More ! Bipolarization on UN Business and Human Right”

Since the UN Guiding Principles on Business and Human Rights (UNGPs) has been approved unanimously by the UN Human Rights Council in 2011, there has been an increase of legislation, including UK Modern Slavery Act 2015, US Trade Facilitation and Trade Enforcement Act, and French Corporate duty of Vigilance Law of 2017, requiring companies to implement and disclose actions to be taken to promote respect of human rights. In addition to these, the Australian Government is developing a proposed model for the Modern Slavery in Supply Chains Reporting Requirement (as of February 2018). Moreover, as the Tokyo 2020 Olympic and Paralympic Games are scheduled in two years, human rights practices covering supply chains of Japanese companies will attract more global concerns.

Recently, following the announcement of the withdrawal of the United Nations Human Rights Council by the United States Trump regime, business and human rights is becoming more polarized. Also, even among Japanese companies this polarization is progressing.

Under these circumstances, how can we realize "responsible supply chain" and "remedy mechanism" required by the UNGPs and Modern Slavery Act? In order to improve their human rights practice and introduce good human rights practices of Japanese companies to the global community, since 2013 CRT Japan has organised the Business and Human Rights Conference in Tokyo every year in partnership with global human rights initiatives. Each year, it attracts hundreds of participants from different backgrounds of companies, NGOs/NPOs, government agencies.

In 2018, we will again host the conference. Overseas experts on business and human rights have been invited to introduce global trends in their areas of focus. With domestic experts and Japanese companies, they will also elucidate the gap in perception on business and human rights between the Japan and the rest of the world and discuss how to put the companies` responsibility outlined in UNGPs to respect human rights into practice while introducing examples of Japanese companies that have done so. We expect this conference will be the place for the participants to learn from each other.

Host : Caux Round Table Japan

**Co-host : Institute for Human Rights and Business
Business & Human Rights Resource Centre**

Sponsor : ANA HOLDINGS INC., FUJI OIL HOLDINGS INC., Shiseido Company, Limited,

**Cooperation : CHUGAI PHARMACEUTICAL CO., LTD., FUJIFILM Holdings,
MORINAGA MILK INDUSTRY CO., LTD., QUICK Corp.**

Venue : Tokyo, AP Tokyo Marunouchi

Date : 13th and 14th September, 2018

Overview of the conference

Date	13 th September (Thursday) 9:30-17:30 (Reception: 9:00) 14 th September (Friday) 9:30-17:30 (Reception: 9:00)
Venue	Tokyo, AP Tokyo Marunouchi (Nippon Life Marunouchi Garden Tower 3F, 1-1-3 Marunouchi Chiyoda-ku, Tokyo, 100-0005)
Host	Caux Round Table Japan
Co-host	Institute for Human Rights and Business, Business & Human Rights Resource Centre
Sponsor	ANA HOLDINGS INC., FUJI OIL HOLDINGS INC., Shiseido Company, Limited,
Cooperation	CHUGAI PHARMACEUTICAL CO., LTD., FUJIFILM Holdings, MORINAGA MILK INDUSTRY CO., LTD., QUICK Corp.
Support	E-Square Inc., Sustainability Communication Hub Co., Ltd. TOPPAN PRINTING CO., LTD. , YUIDEA Inc. Japan NGO Center for International Cooperation Social Design Lab., Rikkyo University
Foreign Organization	Institute for Human Rights and Business, The Danish Institute for Human Rights Bluenummer Foundation, Sedex, UNDP Bangkok Regional Hub, Verisk Maplecroft
Participants	Departments from CSR, Human Resource/General administration, Procurement, Management and Risk Management, New business planner
Capacity	100 persons (consecutive interpretation in English and Japanese)
Costs	【2 Days】 Company: 55,000 yen (ex.tax) up to two people NGO/NPO/Students: 20,000 yen (ex.tax) up to two people 【1 Day】 Company: 30,000 yen (ex.tax) up to two people NGO/NPO/Students: 10,000 yen (ex.tax) up to two people
Registration	Please send an email to the following contact address
Contact	Caux Round Table Japan Email: hiroki_wada@crt-japan.jp TEL:03-5728-6365

Sponsor



Cooperation



CHUGAI PHARMACEUTICAL CO., LTD.



Roche Group



MORINAGA MILK INDUSTRY CO., LTD.

Programme : 1st Day :

9:00~9:30	Reception
9:30~9:45	Opening Remarks <ul style="list-style-type: none">● Hiroshi Ishida Executive Director, Caux Round Table Japan
9:45~12:00	Global trend on "Business and Human rights" from overseas and domestic experts <p>This session will introduce the latest global trends from overseas experts. Also, following the global trends, the experts will share how Japanese companies should facilitate business and human rights activities.</p> Speakers <p>“Trends on Business and Human Rights in Asia”</p> <ul style="list-style-type: none">● Livio Sarandrea Manager and Chief Adviser of Regional Program on Business and Rights United Nations Development Programme (UNDP) Bangkok Regional Hub● Sompong Strakaew Founder/Executive Director, Labour Rights Promotion Network <p>“Labour Issues at Factories in Thailand”</p> <ul style="list-style-type: none">● Hiroshi Ishida Executive Director, Caux Round Table Japan <p>“Trends on Responsible Supply Chain”</p> <ul style="list-style-type: none">● Dr. Puvan J Selvanathan CEO, Bluenumber Foundation● Dan Murray Director of Client Development, Sedex <p>“Business and Human Rights Legal Risks”</p> <ul style="list-style-type: none">● Daniel D'Ambrosio Associate, DLA Piper <p>“Human Rights Impact Assessment”</p> <ul style="list-style-type: none">● Tulika Bansal Senior Adviser, Human Rights and Development The Danish Institute for Human Rights● Dr. James Allan Head of Consulting, EMEA & APAC, Verisk Maplecroft <p>“Migrant Workers - in supply chains and in Japan”</p> <ul style="list-style-type: none">● William Rook Regional Manager, Middle East, Institute for Human Rights and Business

12:00~13:30	Lunch
13:30~15:00	<p>Introduction : Examples of Business and Human rights initiatives by Japanese companies</p> <p>This session will introduce responsible supply chain initiatives and human rights due diligence practices by Japanese companies, which are required to fulfill their responsibilities to respect human rights outlined by the UN Guiding Principles on Business and Human Rights.</p> <p>Speakers</p> <ul style="list-style-type: none"> ● Takashi Matsuse Vice President, Procurement, Planning, Global, Vice President SCM Strategy and Planning Procurement, Global, Kao Corporation ● Tamaki Shimamoto Department Director, Sustainability Strategy Department, Shiseido Company, Limited ● Shigeru Sugimoto Manager, CSR Promotion, ANA HOLDINGS INC. ● Mari Kojima Manager, CSR Group, Corporate Planning Division FUJIFILM Holdings Corporation
15:00~15:15	Coffee Break
15:15~16:45	<p>Workshop</p> <p>This session provides the workshop that the foreign experts and participants can exchange views on what companies should focus on and how they should do to advance a respect of human rights.</p> <p>“Workshop Agenda”</p> <ul style="list-style-type: none"> ● What are relationships between Business and Human Rights and SDGs? ● How will ESG investors see business and human rights issues in the future? ● How do you implement human rights impact assessment? ● What is stakeholder engagement required by the UN Guiding Principles? ● How do you implement grievance mechanism and address the identified human rights issues? ● How do you provide human rights education/training to people applicable to human rights policies?
16:45~17:00	<p>Review of Today`s Programme</p> <ul style="list-style-type: none"> ● Hiroshi Ishida Executive Director, Caux Round Table Japan
17:15	Close, Picture (Sponsoring and Cooperation companies and speakers)

Programme : 2nd Day :

9:00~9:30	Reception
9:30~9:45	Review of the previous day <ul style="list-style-type: none">● Hiroshi Ishida Executive Director, Caux Round Table Japan
9:45~10:15	Report on Stakeholder Engagement Programme <p>Since 2012, Nippon CSR Consortium, whose secretariat is CRT Japan, has conducted the Stakeholder Engagement Programme to facilitate understanding and implementation of the UN Guiding Principles on Business and Human Rights by companies. The programme in 2018 was held in Japan, Thailand, Malaysia and Indonesia. This session will introduce domestic and Asian human rights issues identified through the programmes and ideas how to develop the programmes further.</p> Speakers <ul style="list-style-type: none">● Minoru Matsuzaki Secretariat, Nippon CSR Consortium, CRT Japan● Akiko Sato Coordinator, CRT Japan
10:15~11:00	Introduction to Human Rights Due Diligence Tool – Towards Realization of Responsible Supply Chain <p>To fulfill responsibility to advance a respect of human rights, the UN Guiding Principles require companies to conduct human rights due diligence. This session will introduce tools that enable companies to evaluate human rights risks including supply chain, identify and mitigate negative impacts on human rights, and disclose outcomes by corrective actions towards improvement and transparency of supply chain.</p> Speakers <ul style="list-style-type: none">● Dr. James Allan Head of Consulting, EMEA & APAC, Verisk Maplecroft● Dan Murray Director of Client Development, Sedex● Dr. Puvan J Selvanathan CEO, Blunumber Foundation
11:00~12:00	Panel Discussion <p>In this session, panelists will share what problems leading companies face, how they will strive to address the problems, and what Japanese companies should do toward achievement of responsible supply chain.</p> Panelists <ul style="list-style-type: none">● Livio Sarandrea Manager and Chief Adviser of Regional Program on Business and Rights United Nations Development Programme (UNDP) Bangkok Regional Hub● Tulika Bansal

	<p>Senior Adviser, Human Rights and Development The Danish Institute for Human Rights</p> <ul style="list-style-type: none"> ● Dr. James Allan Head of Consulting, EMEA & APAC, Verisk Maplecroft ● Dan Murray Director of Client Development, Sedex ● Dr. Puvan J Selvanathan CEO, Bluenumber Foundation
12:00~13:20	Lunch
13:20~14:00	<p>Case Study: Workshop for Preventing Human Trafficking in Airline Industry</p> <p>The International Airport Transport Association (IATA) predicts that the number of passengers around the world will double in the next 20 years, but there is concern that risks of human trafficking will also increase. ANA Holdings Co., Ltd., Japan Airlines Corporation, CRT Japan, government officials, international organizations are cooperatively taking the initiative to address this human rights issue as an aviation industry. This session will introduce this initiative.</p> <p>Speakers</p> <ul style="list-style-type: none"> ● Noriko Kiyotani Programme Manager, International Organization for Migration (IOM) ● Chikako Miyata Vice President, CSR Promotion, ANA HOLDINGS INC
14:00~15:00	<p>Relationship between Business and Human rights and ESG investors – Evaluation on Social Elements of Companies</p> <ul style="list-style-type: none"> ● This will introduce the latest trend of evaluation of corporate human rights performance, Corporate Human Rights Benchmark (CHRB). ● This session will make a report on a dialogue with ESG investors held in July in Europe and explore their concerns and expectations for Japanese companies. It responding to this report, it will also discuss how Japanese companies should disclose information . <p>Speakers</p> <ul style="list-style-type: none"> ● Kenji Honda Manager, Sustainability & Responsibility Group, Nomura Research Institute, Ltd. ● Nobuo Taguchi Senior Director, CSR Promotion, ANA HOLDINGS INC
15:00~15:15	Coffee Break
15:15~16:30	<p>Addressing New Human Rights Issues in Japan</p> <p>There are more human rights issues to be address in Japan and abroad. This session will introduce new human rights issues to be addressed in Japan.</p> <p>Speakers</p> <ul style="list-style-type: none"> ● “Child Poverty in Japan” Hiroshi Ishida

	<p>Executive Director, Caux Round Table Japan</p> <ul style="list-style-type: none"> ● “Employment of Patients with Rare Diseases in Japan Hisayuki Katori Chairman, NPO Rare Disease net TSUNAGARU ● “Are the human rights of our older people secured?” Kei Yamana, Ph.D Teijin Group Senior Researcher, Management Coordinator for the President Healthcare Business of Teijin Group (for Technology Strategy) ● “Reduction Effect of Waste by Waste Supply Chain Management and Human Rights” Yasuhiro Inoue President, Kyushu Dust Service Co.,Ltd. ● “Protection of human rights of refugees in Rohingya problem” Masaaki Mabuchi President, International Student Conference 64th
16:30~16:50	<p>Closing Remarks (Wrap up)</p> <p>In order to make the best use of what we learned in the two days, we will organize the points of what to do and also clarify the direction we should address after 2019.</p>
17:00	<p>Close, Picture (Sponsoring and Cooperation companies and speakers)</p>

Profile of Foreign Speakers

William Rook

Regional Manager, Middle East
Institute for Human Rights and Business (IHRB)



William Rook is a Business and Human Rights Lawyer and IHRB's Regional Manager, Middle East. He is the joint Programme Lead for the Mega-Sporting Events Platform for Human Rights.

Working across IHRB's Mega-Sporting Events and Migrant Workers focus areas, William leads outreach and activities in the Middle East, liaising closely with embassies, state entities and major companies across the region, convening briefings on corporate engagement with issues such as worker welfare, responsible recruitment and risks around human trafficking and forced labour in supply chains. Leading IHRB's work in Mega-Sporting Events, William coordinates the multi-stakeholder "MSE Platform" and its steering committee, chaired by Mary Robinson.

William studied law at SOAS and International Relations at Cambridge before training as a Solicitor with Slaughter and May in London.

Dr. Puvan Selvanathan

CEO
Bluenumber Foundation



Dr. Puvan Selvanathan is CEO of the Bluenumber Foundation, an international non-profit organisation providing a global platform for self-identification and recognition. Puvan was formerly a United Nations Special Mandate Holder on Business and Human Rights appointed by the UN Human Rights Council (Geneva), Head of Food & Agriculture at the UN Global Compact Office (New York), and then Head (New York Office) of the International Trade Centre, a joint agency of the UN and WTO. Before joining the UN, Puvan was Group Chief Sustainability Officer at Sime Darby, a Malaysian diversified conglomerate. An Architect by profession, Puvan holds an MBA and a DBA in Corporate Strategy and Sustainability.

Tulika Bansal

Senior Adviser, Human Rights and Development
The Danish Institute for Human Rights



Tulika Bansal works as Senior Adviser in the Human Rights and Development Department of the Danish Institute for Human Rights (DIHR). During her 6+ years at DIHR, she has provided expert advice on human rights due diligence to leading multinational companies in various sectors, including leading on DIHR's engagement with one of the world's largest multinational companies in the food and beverage sector. She has led and carried out numerous country-level human rights impact assessments (HRIA) globally in various sectors, including F&B, extractives and the tourism sector.

She has been involved in the development of impact assessment methodologies, including DIHR's HRIA Guidance and Toolbox. In addition, she is DIHR's children's rights and business focal point.

Her geographical expertise focuses on responsible business in Asia, in particular Burma/Myanmar and India. She is part of the Myanmar project team, which has co-founded the Myanmar Center for Responsible Business (MCRB) in Yangon, for which she has led a sector-wide impact assessment of the tourism sector, co-authored a publication on children's rights and business in Myanmar and is currently working on an assessment of the palm oil sector in Myanmar.

Before joining DIHR, Tulika worked for grassroots NGOs in Thailand and India, focusing on corporate accountability and revenue transparency. She holds an LL.M. in Public International Law from Leiden University, the Netherlands. She is a native Dutch and English speaker and fluent in Hindi and Spanish.

Dan Murray

Director of Client Development
Sedex



Dan joined Sedex in 2014 and is responsible for the New Membership, Account Management and Membership Services for Europe, North America, Japan, South Africa and Australia. He spent the previous 15 years in International Business Development and Account Management roles, most recently as Business Development Director at MWUK. A graduate of Leicester University, he has a BA Hons in History & Geography.

Dan has spent the past two years working, through the Partnership with CRT Japan, to build the Sedex Membership offer in Japan ensuring it is relevant and adds value and will be attending his forth CRT Japan conference.

Dr. James Allan

Head of Consulting, EMEA & APAC
Verisk Maplecroft



James leads Verisk Maplecroft's consulting practice in EMEA & APAC regions. He has over a decade of experience helping organisations across many sectors understand and manage human rights and environmental risks.

He is passionate about combining specialist knowledge, new technologies and data to help clients navigate the complex challenges they face when operating globally.

Previously at Verisk Maplecroft, James was Head of Human Rights and Environment, and led the development and launch of the company's commodity risk service. James also volunteers as Chair of the Data Strategy Board for TISCreport.org, the world's largest open data register of modern slavery statements.

Prior to joining Maplecroft, James worked as an environmental specialist for an international engineering and design firm based in London, UK. He holds a PhD in City and Regional Planning from Cardiff University.

Livio Sarandrea

Manager and Chief Adviser of Regional Program on Business and Rights
United Nations Development Programme (UNDP)
Bangkok Regional Hub



Livio Sarandrea, is the Manager and Chief Adviser of UNDP's Regional Program on Business and Human Rights based in Bangkok and covering Asia.

Livio started his international career in post-war Bosnia and Herzegovina where he served since 1997 as Human Rights Officer and Senior Human Rights Officer for the Organization for Security and Cooperation in Europe (OSCE). In 2001 he joined the UNDPKO Mission to Bosnia and Herzegovina as Chief of Regional Human Rights Office where he coordinated the Human Rights and war crimes investigative work of 40 Human Rights Officers.

From 2003 to 2010 he worked for the OSCE Mission to Serbia initially as Human Rights Institutions and Prison Reform Adviser and from 2005 as Senior Coordinator for Judicial and Legal Reform and Deputy Head of Rule of Law and Human Rights Department.

Livio Joined UNDP Mozambique in 2011 where he worked as an embedded Chief Technical Adviser in the Ministry of Justice and the National Human Rights Commission. During this period, he supported the Government of Mozambique in drafting its Action Plan on Business and Human Rights.

Livio is from Italy and holds a Law Degree with specialization in International and Criminal Law from La Sapienza University, Rome, and a graduate diploma in Human Rights Law from LUISS University, Rome.

Sompong Srakaew

Director/Founder
Labour Rights Promotion Network Foundation (LPN)



Mr. Sompong Srakaew, the founder and director of the Labour Rights Promotion Network Foundation (LPN), has implemented working strategies to eliminate injustice and exploitation, such as rights protection mechanisms for unofficial Burmese and Cambodian migrant workers in Thailand. This work targets those who may be currently experiencing, or at risk of fall prey to, persecution, exploitation, child labour, forced labour, and human trafficking. This is in addition to dealing with the more mundane issues that labourers face in the workplace on a daily basis. Past operations have focused on issues of human trafficking, which have yielded positive and clearly visible results for the protection of migrant worker rights. The development of an 'Action' model for assisting migrant workers in Thailand's fishing industry has been used to target both those migrants working in local Thai business, and those who work outside Thai waters.

Daniel D'Ambrosio

Associate
DLA Piper



D'Ambrosio advises clients on the increasingly complex and interconnected challenges, risks and opportunities for businesses and other stakeholders presented by the developing business and human rights agenda.

Daniel provides advice and training to boards, senior executives and in-house counsel on the legal, commercial, social and reputational risks created by human rights impacts in line with domestic and international standards, including the UN Guiding Principles on Business and Human Rights.

Daniel joined DLA Piper as a dedicated business and human rights lawyer. He is also a member of the International Bar Association's Business and Human Rights Advisory Group.